

Draft Canterbury District  
Local Plan to 2045

# **EQUALITY IMPACT ASSESSMENT**

(OCTOBER 2022)

# Canterbury City Council Equality Impact Assessment

<b>Date of initial assessment</b>	Monday 10th October 2022
<b>Division</b>	Policy and Communications
<b>Proposal to be assessed</b>	Draft Local Plan
<b>New or existing policy or function?</b>	New
<b>External (i.e. public-facing) or internal?</b>	External
<b>Statutory or non-statutory?</b>	Statutory
<b>Your name</b>	Milena Wajda
<b>Your job title</b>	Policy Officer (Planning)
<b>Your contact telephone number</b>	07340 594 372
<b>Decision maker</b> (e.g. Community Committee, Management Team etc.)	Cabinet
<b>Estimated proposal deadline</b>	Consultation to run from 24 October 2022 to 16 January 2023

<p><b>Please outline your proposal, including:</b></p> <ul style="list-style-type: none"> <li>● Aims and objectives</li> <li>● Key actions</li> <li>● Expected outcomes</li> <li>● Who will be affected and how</li> <li>● How many people will be affected</li> </ul>	<p>Once approved by a government-appointed Planning Inspector, and formally adopted by the council, the Canterbury District Local Plan To 2045 will form Canterbury City Council's official planning blueprint for the next 23 years allocating land for new homes, jobs, new schools, a new hospital and community uses as well as imposing rules designed to dictate the quality and density of developments, boost biodiversity, protect valued open spaces over the long term and to ensure any new development minimises its contribution to climate change while also mitigating against its effects.</p> <p>Local planning authorities like Canterbury City Council are required by the government to provide a long-term Local Plan that sets how it will meet the district's needs into the future.</p> <p>Officers will launch and promote a public consultation on the draft Canterbury District Local Plan To 2045.</p>
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<p><b>What relevant data or information is currently available about the customers who may use this service or could be affected?</b> Please give details; for example “x% of customers are female” or “x% of customers are aged over 60”</p>	<p>The Local Plan will affect everyone who lives in, works in or visits the Canterbury district.</p> <p>Kent County Council’s district profiles show:</p> <ul style="list-style-type: none"> <li>● 49% of district residents are male and 51% are female</li> <li>● 21% of residents are aged 65 or above</li> <li>● 7% of residents are from a BAME background</li> <li>● 3% of households do not have English as a main language</li> <li>● 60% of residents are Christian</li> </ul>
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<p><b>Is the decision relevant to the aims of the Public Sector Equality Duty, which are listed below?</b> Guidance on the aims can be found in the EHRC’s <a href="#">PSED Technical Guidance</a></p>		
Aim	Yes/No	Explanation
<p><b>Eliminate discrimination, harassment and victimisation</b></p>	No	<p>The draft Local Plan includes policies to ensure safe living and working environments.</p> <p>It has followed some of the principles set out in the Kent Police’s ‘Designing Out Crime’ briefing which recognised that a good planning process can reduce the opportunity for crime and the fear of crime.</p> <p>The Plan also ensures that accessible spaces are provided across the district, in both residential and commercial spheres to promote inclusivity.</p>
<p><b>Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it</b></p>	No	<p>The draft Local Plan includes policies to specifically benefit people with protected characteristics, including older people, younger people and those with disabilities.</p>
<p><b>Foster good relations between persons who share a relevant protected characteristic and persons who do not share it</b></p>	No	<p>The draft Local Plan seeks to ensure the creation of sustainable communities and safe and accessible residential and commercial spaces designed to encourage healthy, inclusive and safe places which promote social interaction.</p>

**Assess the relevance of the proposal to people with different protected characteristics, and assess the impact of the proposal on people with different protected characteristics.**

Your explanation should make it clear who the assessment applies to within each protected characteristic. For example, a proposal may have high relevance for young people but low relevance for older people; it may have a positive impact on women but a neutral impact on men.

<b>Protected characteristic</b>	<b>Relevance to proposal High/ Medium/ Low/None</b>	<b>Impact of proposal Positive/ Neutral/ Negative</b>	<b>Explanation</b>
<b>Age</b>	Medium	Neutral	<p>The draft Local Plan ensures provision of services and facilities for all ages.</p> <p>For example, the Plan includes the provision of bungalows for older people and other appropriate housing types such as care homes and sheltered housing.</p> <p>The plan also includes provision of facilities for children, such as primary and secondary schools and a range of play and recreation facilities.</p>
<b>Disability</b>	Medium	Neutral	<p>The draft Local Plan ensures adequate supply of accessible homes by M4 (2) and M4 (3) standards.</p> <p>The Plan also ensures provision of a Special Educational Needs and Disabilities school in the district.</p>
<b>Gender reassignment</b>	None	None	
<b>Marriage and civil partnership</b>	None	None	
<b>Pregnancy and maternity</b>	None	None	
<b>Race</b>	None	None	
<b>Religion or belief</b>	None	None	
<b>Sex</b>	None	None	
<b>Sexual orientation</b>	None	None	
<b>Other groups:</b> for example – low income/ people living in rural areas/ single	None	None	

parents/ carers and the cared for/ past offenders/ long-term unemployed/ housebound/ history of domestic abuse/ people who don't speak English as a first language/ People without computer access etc.			
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<p><b>Are you going to make any changes to your proposal as a result of these findings, in order to mitigate any potential negative impacts identified?</b> If yes, what are they? If no, why not?</p>	Not applicable.
<p><b>Is there any potential negative impact which cannot be minimised or removed? If so, can it be justified?</b> (for example, on the grounds of promoting equality of opportunity for another protected characteristic)</p>	Not applicable.

<p><b>What additional information would increase your understanding about the potential impact of this proposal?</b></p>	Not applicable.
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**The consultation exercise itself has been subject to a separate Equality Impact Assessment.**